

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2023**

Region: 02
Province: Cagayan
City/Municipality: Tuguegarao City

Total LGU Budget: P 1,303,882,119
Total GAD Expenditure : P54,313,583

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
CLIENT-FOCUSED								
Gender Issue								
Absence of facility for PWD to cater the needs and related activities	To create/establish facility to cater the needs and related activities for PWDs	Infrastructure Support Facility (PWD Prog)	Establishment/ Construction of Rehabilitation, Empowerment, Awareness, Mobility and Support for PWDs	DREAMS facility established/ constructed	not implemented	500,000.00	0	not implemented
Absence of LGBTQ organization that will be an instrument of addressing their related issues and concerns	To empower members and provide support system for LGBTQ community	Family Welfare Program	Masterlisting of LGBTQ/Organization/Fe derating the LGBTQ/Conduct Meetings	Updated masterlisting/Organiz ed LGBTQ/Meetings conducted	2 meetings conducted	50,000.00	50,000.00	100% Implemented
Absence of livelihood support in barangay level	To empower barangay based livelihood group especially women	Entrepreneurial and Livelihood Development	Conduct of Entrepreneurial Development Trainings	40 micro-entrepreneurs trained	59 micro-entrepreneurs trained	400,000.00	136,895.00	263105
Absence/No established or separate Adolescent Friendly Health Facility for teenage pregnant mothers/teen center	To help prevent unplanned pregnancies, reduce high-risk pregnancies, and enable women and couples to determine their family size	Family Welfare Program	Construction/ Establishment of Adolescent Friendly Health Facility for teenage pregnant mothers/Teen center	Adolescent Friendly Health Facility Center established	not implemented	300,000.00	0	not implemented
Cases of STD-HIV in the city	To create awareness and educate the most-at-risk population groups on STD-HIV	STD-HIV Education Activity	Conduct IEC/lectures/Social Hygiene Classes/Candlelight Memorial Celebration/ World Aids Day Celebration	1 IEC/lectures/Social Hygiene Classes/Candlelight Memorial Celebration/ World Aids Day Celebration conducted	'Beki Ball' amomg LGBTQ/ HIV and anti-illegal drug awareness conducted	100,000.00	150,000.00	fully implemented
Discrimination cases, bullying and violence againts the LGBTQ group	To increase knowledge and awareness regarding LGBTQ rights.	Family Welfare Program	Initiatives/IECs/Enactme nt of Ordinance supporting/ protecting the LGBTQ group	1 LGBTQ initiative 1IEC conducted 1 Ordinance/resolution enacted	Ordinance Passed, 1 meeting and assembly conducted	50,000.00	50,000.00	100% implemented

Educational barrier of PWDs in enjoying their right to education	To provide PWDs avenue for learning by pursuing primary, secondary, tertiary, post tertiary, as well as vocational or technical education, in both public and private schools	PWD Welfare Program	Provision of Educational Assistance /Learning materials	50 PWDs given educational assistance	243 PWD provided learning device/ Financial Assistance	300,000.00	267,000.00	33000
Elderly faces challenges such as physical health conditions/sever illnesses, mental health problems	To provide support to elderly	Senior Citizen Development Program	Provision of assistive device/Issuance of IDs and purchase booklets(medicines etc.) and financial assistance	5 SCs provided assistive device 100% SCs applicants issued IDs and purchase booklets and FA	10 assistive device provided, 2,130 SC provided ID's 3,944 medical booklets and FA provided	850,000.00	559,730.00	290270
Excluded, isolated, and locked into poverty, thereby increasing the impact of disease and disability on a person, their family, and society.	PWDs to live healthy, productive, independent, and dignified lives, and to participate in education, the labour market and civic life	PWD Welfare Program	Provision of assistive technology/ device	10 PWDs provide assistive technology/ device	20 PWD provided assistive device	500,000.00	195,000.00	305000
High cases on cervical cancer	To prevent and protect women from cervical cancer	Cervical Cancer Early Detection Program (Health Program)	Conduct cervical screening, information education campaign,visual inspection with acetic acid	100% women screened/test/ checked 2 IECs conducted	not implemented	500,000.00	0	not implemented
High substance dependency of youth/teenagers both male and female on alcohol, cigarette and illegal drugs	To educate and enable youth (male/female) to reject illicit drugs, alcohol, cigarette.	Anti-Dangerous Drugs Campaign Program	Conduct Advocacy Campaign on Drug Awareness	1 advocacy campaign conducted 100 youth/teenagers participated	160 youths participated, Drug and Rehabilitation treatment, provision of starter kits	1,000,000.00	1,000,000.00	100% implemented
Inaccessibility of services due to location and time specially mothers,PWDs, business sectors, senior citizens. solo parents	To bring services of the city government to the 49 barangays	Barangay People's Day	Conduct of weekly barangay people's day in coordination with other line agencies	1. 49 barangay people's day conducted 2.No of clients served	not implemented	1,000,000.00	0	not implemented
Inadequate knowledge of pregnant mothers on the importance of early consultation	To improve the survival of women during pregnancy, prevent maternal death and promote quality of life	Nutrition Program	Conduct of Buntis Congress	1 buntis congress conducted 100 pregnant mothers attended Buntis Congress	400 pregnant women attended, 250 PW- July, 150 PW- Nov.	100,000.00	200,000.00	fully implemented
Increasing number of unmarried couples who cant afford to pay for the expenses of church wedding due to financial constraints	To legalize the marital union of qualified applicants and ensure legitimation of children out of wedlock	Family Welfare Program	Conduct of Kasalan ng Bayan	100 % participation in Kasalan ng Bayan	40 couples served	200,000.00	177,785.00	22215

Increasing teen-age pregnancies	To increase population awareness and reduce cases of teen-age pregnancies	Population Management	1. Conduct Pre-Marriage Orientation and Counseling 2. Conduct PopDev Week/World Population Day/Festival of Talents	1. 100% of would-be couples attended PMS 2. Popdev week/World Pop Day/Festival of Talents conducted	572 PMC couples attended	250,000.00	84,890.00	165110
Lack of financial support to PWD athletes -Paralympics Games	To provide financial support to PWD athletes who will be joining in the Paralympic Games, invitational and other sports events. Encourage and promote excellence in the field of sports	Sports Development	Provision of financial support	10 PWD athletes provided FA	not implemented	200,000.00	0	not implemented
Lack of funds to support the sustainability/ maintenance of Children In Conflict with the Law/Children At Risk Center located at Tuguegarao City Commercial Center	To provide support fund for the maintenance of CICL/CAR Center	CICL/CAR Programs	Priority PPAs/fund for Supplemental Budget inclusion	Budget for the maintenance/sustainability of center is included in the supplemental 8 CICL/CAR served	8 CICL/CAR served	1,000,000.00	1,500,000.00	Supplemental Budget approved (P500000)
Lack of manpower for a 24/7 operations-Birthing Center in Barangay Tagga	To provide manpower for the operation of Birthing center in Tagga	Maternal, Newborn, Child Health and Nutrition	Hiring of Personnel	2 health workers/ manpower provided	3 midwives provided Honoraria	540,000.00	720,000.00	fully implemented
Lack opportunities / resources among male and female farmers in Crop Production	To provide resources and attain food sufficiency	Seedlings Stations and Dispersal	1. Distribution of Seeds and Seedlings during Peoples Day 2. Provision of fertilizer	1. 500- Seeds and Seedlings distributed to male and female farmers during Peoples Day 2. 20 bags of fertilizers provided	6,180 packs of asst. veg.seeds/seedlings, 2,640 bags of rice/ 3,082 bags of hybrid corn distributed	2,200,000.00	2,200,000.00	100% implemented
Limited access of abused women to protection services	To provide enough access for abused women to protection services	Anti-VAWC Program	Provision of counselling and protection services	100% abused women provided with counselling and protection services	16 clients provided counselling	200,000.00	0	implemented no fund utilized/ disbursed
Loss of income generating project of women/men entrepreneurs in the city due to pandemic	To provide financial assistance to marginalized women income through provision of livelihood programs	Livelihood Financial Assistance	Provision/Awarding of FA	50-Women MSMEs assisted 50-Men MSMEs assisted	14 women MSMEs assisted/provided FA, 9 men MSMEs assisted/provided FA	2,000,000.00	860,000.00	1140000
Need for skills and technology upgrading among male and female	To established rice techno demo transfer program for development and maintenance of demo farm	Integrated Agriculture Demo Farm	Technology demonstration technical briefing	4 techno demo/technical briefing conducted 4 field day conducted	5 techno demo conducted 6 technical briefing conducted 4 day field day conducted	600,000.00	500,000.00	100000

Need for upskilling and upgrading due to challenges brought by Covid-19	To provide skills training opportunities/enhancement for men and women who were affected by Covid-19	Basic Skills Training(BST)	Provision of NCII and starter kits for qualified skills training graduate	25 Qualified skills training graduates	86 qualified participants for skills training graduated	300,000.00	266,230.00	33770
Need to upgrade product and marketing strategies of women	To improve and ensure quality of product delivery and services. To provide better marketing opportunity .	One Barangay, One Livelihood	Product/marketing development for MSMEs	No. of Women group assisted	3 women group assisted	300,000.00	205,020.00	94980
Non acceptance of the male partner on family planning methods	To intensify IEC on advantages of family planning methods	Responsible Parenthood and Family Planning Program	Conduct IEC and provide free planning commodities/ services to couples	4 IECs conducted; 50 male partner/couple served	572 PMC ccouples attended, 211 KATROPA TODA member participated	500,000.00	200,000.00	300000
Poor nutritional status of infants and children below 5 yrs old	To improve nutritional status of infants and children	Maternal, Newborn, Child Health and Nutrition	1. Multivitamin Supplementation to PSC and SC. 2. Supplemental Feeding 3. Conduct of Nutrition Month Celebration	2000 infants, PSC and SC benefitted 1 Nutrition Month Celebration	500 PSC provided vitamins, 2376 AP mothers given complete dose, 807 AP mothers given boiled eggs	675,000.00	700,000.00	fully implemented
Poor nutritional status of pregnant and lactating mothers	To provide vitamin/supplement for pregnant and postpartum women.	Maternal, Newborn, Child Health and Nutrition	Provision of Vitamin Supplementation to Pregnant Women and Postpartum women.	100% pregnant and 100%postpartum women given vitamin/ supplements.	2,376 mother given vitamins	400,000.00	400,000.00	100% implemented
Presence of 100-person with severe disabilities	To provide financial assistance to person with severe disabilities	PWD Development Program/Young Adults with Disabilities	Provision of financial assistance	100% person with severe disabilities provided financial assistance	189 PWD provided assitive device	1,200,000.00	600,000.00	600000
Presence of young men and women with their families living below the poverty line or those belonging to the poorest of the poor	To ensure the safety of young women and men with their families during the on slaught and occurrence of calamities	Bahayanihan Program	Construction of descent, safe, livable and resilient homes	10 descent, safe, livable and resilient houses constructed	11 descent, safe and resilient housing units constructed	2,530,550.00	2,106,885.00	423665
Stressed and burned-out women due to work and household chores. Unhealthy and unproductive young men and women due to lack of physical fitness activities 200 women employees	Physical fitness and sports activities develop women and young people into responsible, healthy and active members of society.	Health and Wellness/Sports Development	1. Conduct of Zumba Activities for Women 2. Conduct of physical fitness and sports activities	1. 3 zumba activities conducted for women 200 women participated 7 physical fitness/sports activities conducted	2 zumba activities, 9 sports activities conducted attende by 200 women employees	2,000,000.00	1,977,000.00	23000

Unemployed men and women due to pandemic	To provide employment to unemployed sector in the city	Public Employment Service (PES)/Self - Employment Assistance Training	1. Conduct of Jobs Fair 2.Special/Local Recruitment Activity 3.Conduct of Basic Skills Training/ Entrepreneurial Training and Provision of Starter Kits	2 jobs fair conducted 5 local recruitment activity conducted 2 basic skills trainings conducted 50 individuals provided starter kits	5 job fairs conducted, 3,984 hired applicants, 50 beneficiary provided starter kits	1,200,000.00	680,955.00	519045
GAD Mandate								
Accessible,well-lighted, comfortable and clean comfort rooms for male and female	To improve the People's Gymnasium facilities/ amenities	Improvement of Public Buildings/ Facilities	Upgrading/ Improvement of People's Gymnasium (Temporary Evacuation Center)	Improved People's Gymnasium	Improved and upgraded comfort rooms at Peoples Gymnasium	1,000,000.00	1,000,000.00	100% implemented
Difficulty of service and product delivery. Sectoral groups are hard up to access the services in their respective barangays	A road network that is safe, efficient and fast movement of people and goods.	Infrastructure Development	Road Concreting	Concreted roads	Concreted roads at different barangays	19,224,875.00	19,318,275.00	fully implemented
Establishment of Disability Affairs Desk/PWD committees in every Barangay	To create PWD committees/to establish Disability Affairs Desk in every barangay to immediately cater to issues and concerns related to PWds	Person with Disability (PWD) Program	Enactment of ordinance (SP)	one (1) ordinance/resolution enacted	not implemented	50,000.00	0	not implemented
Expanded Exclusive Breastfeeding in the Workplace (RA 10028)	To encourage, protect and support the practice of breastfeeding.	Nutrition Program & Milk Code	Establishment/ Maintenance of Breastfeeding Area in the Workplace	Breastfeeding Area/room established/ maintained	33 BHS, 1 CHO, 1 City Hall, 10 Regional offices breastfeeding area maintained	100,000.00	20,000.00	80000
Observance of Elderly Week in accordance with Proclamation No. 470	To recognized the major contributions of our elderly	Senior Citizens Development Program	Conduct of Elderly Week Celebration	100% SCs participated/ attended	213 SC participated/attended	140,000.00	140,000.00	100% implemented
Observation of International Observance of Worlds SC Day	To provide public awareness on the issues & problems of elderly	Senior Citizen Development Program	Conduct of Senior Citizens Day	SC Day conducted	90% SC in every barangay participated	200,000.00	0	Implemented/ barangay funded their own SC day
Observation of NDPR Week in consonance with Proclamation Order No 361-2000	To provide public awareness on the issues & problems of PWDs	PWD Program	Conduct of National Disability and prevention Week and PWD Day	NDPR Week conducted	NDPR Week conducted awareness conducted	140,000.00	67,170.00	72830
RA 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	To increase level of awareness of women sector on laws that protect their rights and develop their confidence to fight for human rights	Children and Women Welfare Program	18-Day Campaign to end VAW	2 initiatives/advocacies conducted 100 women served	IEC conducted, 2 symposium and 1 training conducted	50,000.00	50,000.00	100% implemented

Recognition of young leaders (boys and girls) in nation-building	1. To provide skills and knowledge in leading community engagement activities 2. To encourage and mold young ones especially women to participate in leadership to their barangay and local level	Local Youth Development Program	1. Conduct of youth leadership training; 2. Conduct of Search for Most Outstanding Youth Leaders	2 leadership trainings conducted 100 youth participated 1 search conducted 50 youth participated/youth recognized/ awarded	478 SK officials and LYDC members attended, 20 outstanding youth leaders awarded	1,000,000.00	821,630.00	178370
Section 5 of Republic Act No. 10524 - Equal Opportunity for Employment to qualified PWD	To provide employment opportunity	PWD prog	Monitoring compliance of RA No. 10524/Formulate accomodation guidelines	20 monitoring activities conducted	25 monitoring activities conducted	50,000.00	25,250.00	24750
Solo parents (male/female) have insufficient information on their benefits and privileges under RA 8972 (Solo Parent Act)	To inform all solo parents with the package of services as mandated by RA 8972	Family Welfare Program	Designate FP for Solo Parents; Conduct of IEC through official social media; Masterlisting and organization of Solo Parents;Conduct assembly/meetings	1 Updated database 100% solo parents served 2 meetings conducted	5 clustered meetingsfor solo parents conducted on the expanded Solo Parent Act Solo parent data base updated	50,000.00	50,000.00	100% implemented
Support to young men and women to finish their education	To provide financial support to young men and women to finish their education	City Scholarship Programs	Provision of educational assistance	1,030 students (young men and women provided educational support 80 ALS learners provided educational assistance	20 ALS learnes provide EA, 1,292 young men and women provide scholarship /educational assistance	10,550,000.00	10,082,828.00	467172
The Governance Act for Basic Education otherwise known as the Republic Act 9155 stipulates the establishment of the Alternative Learning System (ALS) to provide out-of-school children, youth and adults population with basic education	To bring access of basic education to the OSY	Youth Welfare Program	Alternative Learning System	10 Instructional Managers provided honoraria and travelling expense 200 ALS enrollees	10 Instructional Managers provided honoraria and travelling expense 375 ALS learners , enrollees	2,160,000.00	1,959,112.00	200888
					Subtotal A	56,660,425.00	49,321,655.00	
ORGANIZATION-FOCUSED								
Gender Issue								
Incidence of sexual harassment and bullying in the workplace	To address and resolve issues in the workplace affecting women	VAWC prog	Passing of Legislative Action; Creation of Committee ; Conduct of Trainings on Gender Sensitivity, RA 9208,LCAT-VAWC and	1 Local Action Committee created; 50 men and 50 women employees attended	100 men and women attended training	50,000.00	50,000.00	100% Implemented in partnership with ZONTA

Lack of awareness on planning and budgetting/ mainstreaming gender responsives in the PPAs	To provide all program managers an information related to planning/budgetting and mainstreaming gender responsiveness in the PPAs and plans	Development Planning	Conduct orientation/ meeting/sectoral planning	2 Orientation/ meeting/sectoral planning conducted 100% department and unit heads/designated FP attended	2 orientation workshops/meetings conducted and 1 sectoral planning conducted	100,000.00	100,000.00	100% implementd
Lack of leadership potentials among women employees due to self-esteem and outlook that women are the weaker sex	To capacitate employees specially women to become more empowered in the workplace	Human Resource Learning and Development	Conduct of trainings/seminars /capability building	80% women employees attended trainings identified in the training plan 85% of the trainings identified in the plan conducted	39 female employees attended training	2,000,000.00	645,688.00	1354312
Lack of manpower to manage the Stimulation and Therapeutic Study Center for Children (STAC)	To hire additional manpower of STAC to cater for children with special needs	STAC Program	Hiring of Personnel	1 personnel hired	1 personel hired to attend to the needs of young men and women with special needs	500,000.00	197,000.00	303000
Lack of recognition to women partners in governance	To give appreciation to woman partners in governance	Women Welfare Program	Search for Best LCAT-VAWC Desk/Womens Desk/Women Barangay Officials/CSOs/Pos/OFWs	1 search for Best LCAT-VAWC Desk conducted 10 women barangays officials recognized 100% Pos/CSO groups awarded 10 OFWs recognized	1 search conducted	100,000.00	0	Implemented in partnership with zonta(Zonta fund utilized)
Limited knowledge and information in GAD Planning and Budgetting/RA 9710 and PCW/JMC 2016-01	To strengthen the GAD Focal Point System of the City	Good Governance	Conduct orientation on Gender and Development and Planning Workshop on the formulation of GAD Plan	2 orientation and planning workshops conducted 50 personnel attended/ designated GFPS participated	2 orientation on GAD planning and budgetting/4 RGADC meetings attended by GFP GAD limigeystem JMC 2016-01	100,000.00	100,000.00	100% implementd
No personnel to manage the Tuguegarao City GAD Center-Women's Shelter	To sustain the operation of Tuguegarao City GAD Center-Women's shelter	Women Welfare Program	In-place personnel to manage the GAD Center and Enactment of Ordinance on the Establishment and Maintenance of GAD Center	1 Hired personnel or designated personnel	Ordinance enacted but no personnel in place yet	500,000.00	0	Implemented no fund utilized or disbursed
No sex-disaggregated database and knowledge on gender-related issues	To establish and maintain GAD related issues and sex dis-aggregated data	Conduct training workshop on GAD database	Training/workshop conducted to all designated focal point person	1 Training/ workshop conducted to all designated focal point person	Disaggregated data collected,established and maintained	80,000.00	0	Implemented/ no fund utilized or disbursed

GAD Mandate

Constitution Article XIII, Section 16: "The right of the people and their organizations to effective and reasonable participation in the LGUs	To Strengthen participation/ involvement of people and their organization especially and women disadvantaged group in the community	Development Planning	Conduct continuous accreditation of CSOs as partners in development planning & monitoring and evaluation; Conduct of sectoral workshops/meetings	100% CSOs with complete requirements accredited; 100% CSO members participate in planning/ monitoring evaluation	33 accredited CSO's and barangay officials participated in planning/monitoring/evaluation and	1,350,000.00	1,306,511.00	43489
Deployment of one BNS in every barangay as mandated by PD No. 1569	To monitor the nutritional status of children and/or link communities with nutrition and related service providers.	Nutrition Program	Provide financial assistance/ incentive/allowance of Barangay Nutrition Scholars	50 BNS provided financial assistance/ incentive/allowance	50 BNS provided with financial assistance/incentive/allowance	1,200,000.00	1,500,000.00	fully implemented
No designated GAD Focal Person in every department/office (permanent)	To designate permanent personnel in every offices	GAD Advocacy	Issuance of Executive Order/Memorandum	All offices have designated GAD focal person/Issued EO/memorandum	GAD Focal Person designated in all offices	0	0	implemented / EO passed
No designated permanent GAD Focal Person of the city	To designate one (1) permanent GFP of the city	Strengthening the LGU GFPS	Issuance of Executive Order/Memorandum	1 designated permanent GFP	EO Passed (1)	0	0	Implemented EO passed
Observation of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	1.To give recognition to women and promote gender-awareness 2. To highlight womens rights and their role and contribution in national development and nation building	Women's Day Celebration	Conduct of Women's Day Celebration	No. of employees participated in womens day celebration/ activities 1 women's day celebration conducted	All women employees joined/participated to observeWopromote gender-awareness 2. To highlight womens rights and their role and of 1988	1,000,000.00	598,259.00	401741
Pursue women's improvement and gender equality pursuant to RA 7160	To adopt gender as a strategy, women's human right and eliminate gender discrimination in government systems, structures, policies, programs, processes and procedures as mandated by Magna Carta of Women	GAD Advocacy	1 sensitivity training conducted 50 LGU employees and CSOs participated 2 GAD-FPS meetings conducted 1 GAD plan 2024 formulated	1. Conduct gender awareness and sensitivity trainings for LGU employees/CSO 2. GAD-FPS meetings 3.2024 GAD Planning Workshop	1 sensitivity training conducted 50 LGU employees and CSOs participated 2 GAD-FPS meetings conducted 1 GAD plan 2024 formulated	500,000.00	443,830.00	56170
Recognition of employees specially women for their contribution and exemplary performance/ hardwork	To give appreciation/ value to employees specially for their contribution within the organization/department	PRAISE	100% outstanding men and women employees awarded/recognized	Rewards and Recognition /Salamat-Mabuhay Program for retirees	not implemented	700,000.00	0	not implemented

Support to younger men and women employees and barangay officials who wish to pursue their Master's Degree	To provide educational assistance to qualified younger men and women employees , barangay officials	Educational Assistance Program	10 employees given educational/financial assistance	Provision of educational/ financial assistance	1 employee given educational/financial assistance	1,200,000.00	50,640.00	1149360
					Subtotal B	9,380,000.00	4,991,928.00	
					Grand Total	66,040,425.00	54,313,583.00	

Prepared by:

Approved by:

Date: 14/02/2024
DD/M/YEAR

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