



**OFFICE OF THE CITY MAYOR**

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**EXECUTIVE ORDER NO. 39**  
Series of 2021

**“AN ORDER PROVIDING GUIDELINES FOR WORK ARRANGMENT IN ALL  
GOVERNMENT OFFICES IN TUGUEGARAO CITY”**

**WHEREAS**, under Section 15, Article II of the 1987 Constitution, it is the State’s policy to protect and promote the right to health of the people;

**WHEREAS**, Section 16 of Republic Act No. 7160 otherwise known as the *Local Government Code of 1991*, states that the Local Government Units are “authorized to exercise powers necessary, appropriate, or incidental for its efficient and effective governance and those which are essential to the promotion of general welfare;”

**WHEREAS**, pursuant to Executive Order No. 21-2021, the current quarantine health status of Tuguegarao City is Modified General Community Quarantine (MGCQ);

**WHEREAS**, there is a 300% increase in COVID-19 cases in March compared to the number of positive cases recorded in mid-February;

**WHEREAS**, based form the latest data provided by the City Health Office, there are currently 197 confirmed positive cases as of March 17, 2021;

**WHEREAS**, Tuguegarao City continues to record COVID-19 positive cases, the viral transmission of which is mostly reported in work and office places;

**WHEREAS**, the regulation of the number of employees in attendance in different work places and the observation of the minimum health standards of social distancing is importantly called for;

**NOW, THEREFORE, I, ATTY. JEFFERSON P. SORIANO**, City Mayor of Tuguegarao, by virtue of the powers vested in me by the Constitution and the laws, do hereby order the following:

**Section 01. Fifty Percent Work Arrangement.** All government offices located in Tuguegarao City shall operate at a 50% personnel capacity while encouraging work-from-home and other flexible work arrangements, where applicable.

**Section 02. Coverage.** Offices offering frontline services such as the following but are not limited to the following shall be exempted by this order, to wit:

1. Health and other Medical Services;
2. Disaster Risk Reduction and Management;
3. Public Order and Security;
4. Food and Agriculture; and
5. The Bureau of Internal Revenue.

**Section 03. *Repealing Clause.*** All prior issuances or parts thereof inconsistent with this Executive Order are hereby repealed, amended or otherwise modified accordingly.

**Section 04. *Effectivity.*** This Order shall take effect immediately and shall remain so until subsequently lifted.

DONE in Tuguegarao City, this 17<sup>th</sup> day of March in the Year of our Lord, Two Thousand and Twenty-One.

ATTY. JEFFERSON P. SORIANO  
*City Mayor*